



*Pembina County Memorial Hospital
Wedgewood Manor*

JOB DESCRIPTION

ROLE: Apprentice Graduate Nurse Hospital

FLSA DESIGNATION: Non-exempt

DEPARTMENT: Nursing

WRITTEN BY: A Sharp RN DON

REPORTS TO: Director of Patient Care

WRITTEN/REVISION DATE: 7/2022

SUPERVISOR'S SIGNATURE:

DATE:

__ArvaDell Sharp, RN _____

DEPT. HEAD OR HUMAN RESOURCE SIGNATURE:

DATE:

__Chelsey Tetrault _____

Pembina County Memorial Hospital a 20 bed Critical Access Hospital, Stemi and Stroke designation along with a level IV trauma center in Cavalier, ND operated by PCMHA. Pembina County Memorial Hospital Association (PCMHA) which also operates Wedgewood Manor a 40 bed skilled nursing facility that additionally provides respite and adult daycare services, Clinicare a Rural Health Clinic and Country Estates and independent apartment complex.

PHILOSOPHY STATEMENT

Pembina County Memorial Hospital and Wedgewood Manor deliver health care services in a seamless, integrated fashion; coordinating the health and wellness for the people of the communities we serve. Our customers experience our commitment to consistent standards of clinical experience, value, convenience, and individual attention.

Pembina County Memorial Hospital and Wedgewood Manor seeks team members who are caring, competent, and results oriented. We desire members who want to focus on quality and cost reduction and provide outstanding customer service to every one every day. We need people who value teamwork, can accept and embrace changing role duties, who want to be multi-skilled and perform a variety of tasks. We need people who are dedicated to continuous learning and who want to actively contribute toward our goal of providing health care services in our community.

ROLE OVERVIEW

The Registered Nurse is responsible for the delivery of general nursing care utilizing the nursing process either directly or through appropriate delegation of duties to supervised staff members.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

The position of Registered Nurse requires current North Dakota Licensure. The incumbent must have the knowledge and ability to assess patient condition, administer medications, and provide effective patient care according to physician orders. The RN must be able to understand and follow verbal and written instructions, and department policies and procedures. This position must have the ability to effectively communicate verbally and in



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writing, have the ability to maintain accurate records including entering and reading the patient's electronic medical record (EMR), and to supervise the work of others. The RN must have the ability to transfer or reposition adult and pediatric patients and be able to respond quickly to emergency situations.

Certified in BLS (basic life support), ACLS (advanced cardiac life support), and PALS (pediatric advanced life support)

Trained in TNCC (trauma nursing core course)

DECISION MAKING LATTITUDE

The Registered Nurse operates under the policies and procedures of Pembina County Memorial Hospital and Wedgewood Manor, obtaining guidance and direction from the Director of Patient Care.

ESSENTIAL FUNCTIONS

1. This position is responsible for assessment, planning, implementation and evaluation of nursing care. This position recognizes and interprets symptoms, reports patient condition, assists with or institutes remedial measures for adverse development and accurately communicates significant patient information to the physician.
2. This position is responsible for retrieval, preparation and administration of prescribed oral, SQ, IM, and IV medications; including fluids and blood components. Is also responsible for prescribed patient treatments, including dressing changes, wound care, catheterizations, and care of indwelling lines and tubes and prescribed respiratory care treatments.
3. The RN initiates patient and family teaching and assesses their knowledge of the disease and establishes realistic objectives. The teaching will be done at the level of patient/family understanding. An individualized care plan will be initiated and reviewed/revised per policy.
4. This position provides nursing care according to physician/nursing orders and in conformance with recognized nursing techniques, department policy, established standards and the North Dakota Nurse Practice Act.

Note: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

WORKING ENVIRONMENT

- **Material and equipment used:** Personal computer/tablets, calculator, photocopier, fax, telephone, communication system (including telepharmacy), pumps (IV, PCA, feeding), cardiac/telemetry monitors, blood pressure monitor, defibrillator/AED, Sequential compression device, Bair hugger blanket, bed/chair safety monitors, electric bed/transportation cart/scales, accu chek monitor, stand aid lift/hoyer, and patient care equipment.
- **Hazardous exposure category:** Place an "X" in the appropriate for the role:

High Risk: X - as inherent potential for contact with blood, body fluids or tissues. Appropriate protective measures are required for every employee engaged in Category I tasks.

Low Risk: - Involves no exposure to blood, body fluids, or tissues, but potential exposure in usual work. Employees performing Category II tasks don't need to wear protective equipment. but they should be prepared to put on protective equipment on short notice.



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No Risk:- Involves no exposure to blood, body fluids, or tissues, although situations can be hypothesized under which anyone, anywhere, might encounter potential exposure to body fluids.

- **Age-specific requirements:** This position is a direct care giver and will interact with all ages.

I have read the role summary and its attachment and understand the responsibilities.

Employee signature

Date

To apply go to cavalierhospital.com click menu and fill out the Employment Application under the tab Staff/Volunteers/Employment.