

Earn&Learn
with Lake Region State College

Success Timeline

**EMPLOYER ACTIVITY
FOR ENGAGING AN
APPRENTICESHIP STRATEGY**





FALL SEMESTER(AUG-DEC)

First year

- Investigate the program
- Attend a breakfast information session (Oct)
- Get internal buy-in from the company
- Have a site visit from LRSC to go over the program with the employer team

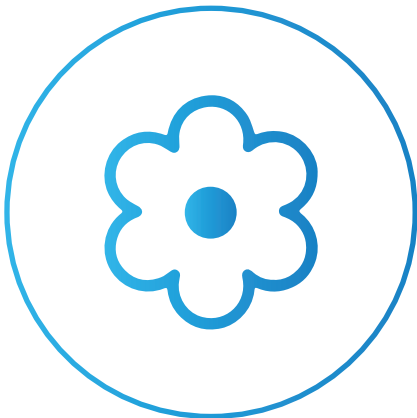
Second year and all participating years

- Work with local high schools to take in interns to help choose next apprentices
- Site visit from LRSC to track progress of apprentice(s)



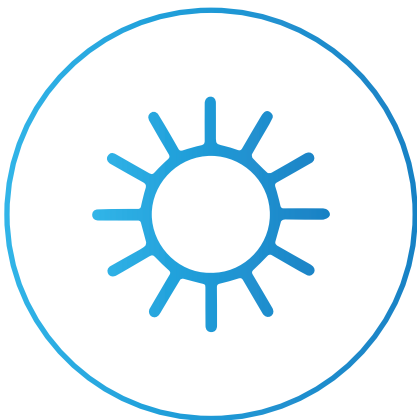
WINTER (DEC-FEB)

Employers who just learned of the program can conduct Fall activities here or start to work early on Spring activities actively recruiting for an apprentice to start classes the next Fall. Contact LRSC - we are willing to work with you any time of the year!



SPRING SEMESTER (JAN-MAY)

- First year and all participating years
- Begin recruiting for apprentices
- Post apprentice positions on LRSC website
- Choose mentor(s) to work with apprentices
- Create a workplan for developing apprentices at your company
- **Annual Spring Site Visit** from LRSC to track progress of apprentice(s)



SUMMER SEMESTER (MAY-AUG)

Year 1 and all participating years

- Interview apprentice candidates
- HIRE an apprentice(s)
- Onboarding apprentice(s)
- LRSC will provide schedules for fall classes, Orientation, and Mentor Training
- **Annual Fall Site Visit** from LRSC to track progress of apprentice(s)