



**APPRENTICESHIP PROGRAM PARTICIPATING EMPLOYER AGREEMENT
BETWEEN EMPLOYER AND LAKE REGION STATE COLLEGE**

The Employer _____, and Lake Region State College, the Registered Apprenticeship (RA) Program Sponsor enters into an agreement to participate in the _____ RA program, registered with the United States Department of Labor Office of Apprenticeship.

The Employer agrees to hire an apprentice full time and pays wages while the apprentice is on the job and in the classroom. _____Initial here in acknowledgment of terms.

The employer agrees to do the following: (a) hire an apprentice(s) who meets Lake Region State College enrollment requirements into the RA program; (b) permit apprentice to attend RA program scheduled classes; (c) ensure apprentice is supervised by an experienced mentor; (d) provide apprentice wage increases commensurate with their advancement in skills and knowledge (at least annually); € pay the cost of the RA program on behalf of the apprentice; (f) cooperate with Lake Region State College Office of Apprenticeship coaches and staff in monitoring and recording apprentice’s progress and (g) abide by all rules, regulations, and standards of Lake Region State College governing the operations of the College and an RA program.

The cost of the RA program is \$2,500 per semester and includes mentor training. LRSC invoices at the beginning of each semester.

Lake Region State College agrees to do the following: (a) offer a Registered Apprenticeship (RA) program; (b) handle all RA program paperwork for the employer needed by the Department of Labor; (c) register apprentice(s) in the Federal Registered Apprenticeship database; (d) provide coaching for the apprentice while in (Registered Technical Instruction (RTI); (e) provide an apprenticeship “Train-the-Trainer” course for employer mentors; and (f) through the Office of Apprenticeship support and collaborate with RA program faculty and the employer in monitoring and recording apprentice’s progress.

For Employer:

Print Name

Title

Employer

Signature

Date

For Lake Region State College:

Dr. Doug Darling, Ph.D.

President

Lake Region State College

Signature

Date