

Lake Region State College
Policy and Procedure Manual

SECTION 1500.21

ANTI-HAZING

Lake Region State College prohibits all forms of hazing. Hazing is prohibited by North Dakota state law (per [NDCC Chapter 12.1-17-10](#)) and is considered a major misconduct offense at Lake Region State College (LRSC Policy 800.31: Student Conduct).

In compliance with the Stop Campus Hazing Act, enacted on December 23, 2024, hazing statistics will be included in Lake Region State College's Annual Security and Fire Safety Report, as well as through a Campus Hazing Transparency Report, published biannually on the LRSC public website.

Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- a) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- b) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

A student organization is defined as an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Examples of hazing may include, but are limited to:

- whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law

It is the responsibility of any and all individuals who have firsthand knowledge of the planning or actual occurrence of a hazing activity to promptly report this knowledge. See LRSC Policy 800.31: Student

Grievance, for information on how to report major misconduct, and the process used to investigate major misconduct at Lake Region State College.

The college will provide education and programming, for students, faculty, and staff, around issues of hazing. Strategies to raise awareness may include face-to-face presentations, in-service or orientation sessions, in-person or online training programs, distributed resources (printed, email, website, social media), or awareness events. The president, chair or leader of a student organization is responsible for informing members of the organization of the college's hazing policy.

History

Administrative Council Approved 05/19/25