

SECTION 1500.20
WORKPLACE VIOLENCE

Violence, threats, intimidation, and other disruptive behavior in our workplace will not be tolerated. All reports of incidents will be taken seriously and will be dealt with appropriately. Such behavior can include, but is not limited to, oral or written statements, gestures, expressions that communicate a direct or indirect threat of physical harm, or acts of violence against person or property.

If you observe or experience such behavior by anyone on LRSC property, or while working off-site, report it immediately to a supervisor or manager. A supervisor who receives a report of workplace violence must take immediate action on such reports. The supervisor responsible, if additional action is needed, for referring the issue to the appropriate Vice President for investigation and follow-up action.

Threats or assaults that require immediate action by law enforcement should be reported first to police.

History

Administrative Council Approved 12/21/17