



Lake Region

State College

5-year Strategic Plan

Obj #	Objective Title	Objective Description	NDUS Goal match
1	ENSURE STUDENT SUCCESS	LRSC will provide students with a quality education at an affordable price in a student-centered environment.	1, 3
Goal #	Goal	Specific measurable, actionable, relevant, and time-bound (SMART) components that meet or make progress toward an objective.	
1.1	Promote the affordability of LRSC as lowest cost in the system to areas served and throughout the state		
1.2	Create and implement a long term Strategic Enrollment Plan		
1.3	Maintain or increase graduation and retention rates		
1.4	Improve access to mental and emotional health counseling		

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2	PROVIDE IN-DEMAND PROGRAMS	LRSC will provide in-demand programing in the areas of academic transfer, CTE, apprenticeships, certificates, and other areas to meet workforce needs in the community and state.	1, 2, 3, 4, 5
Goal #	Goal	Specific measurable, actionable, relevant, and time-bound (SMART) components that meet or make progress toward an objective.	
2.1	Focus on transfer degree options		
2.2	Create opportunities with programming and course schedules resulting in increased student enrollment (credit and noncredit) and a faster entry into the workforce.		
2.3	Grow apprenticeship partnerships in current and new programs		
2.4	Address labor market demands, investigate and complete a feasibility study of new CTE programs		
2.5	Prepare to be the two-year campus that provides CTE and general study opportunities in Grand Forks ND		

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3	FOCUS ON RESOURCE DEVELOPMENT	Focus on developing the human, financial and physical resources needed to fulfill the LRSC mission	1, 3, 4, 5
Goal #	Goal	Specific measurable, actionable, relevant, and time-bound (SMART) components that meet or make progress toward an objective.	
3.1	Raise enough dollars to support granting each incoming degree-seeking student a renewable scholarship		
3.2	Create the plan of action and obtain approval to start the process for constructing a competition gymnasium and classrooms for related programs.		
3.3	Create and implement an employee development and retention plan		
3.4	Explore residence hall improvement options		
3.5	Continually analyze and improve IT infrastructure and security		